



GLENCORE PUBLISHES FIRST SUSTAINABILITY REPORT, ANNOUNCES SUPPORT FOR EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE

Glencore International plc today published its first sustainability report, disclosing how Glencore performed in 2010 and prior years in contributing to sustainable development.

The report details Glencore's performance in relation to its people, neighbouring communities, the environment, compliance and customers. In 2009 Glencore launched a group-wide sustainability policy framework called Glencore Corporate Practice (GCP), which specifies its approach to these areas of sustainable development. Sustainability is overseen by a Health, Safety, Environment and Community (HSEC) Committee chaired by a Non-Executive Director.

Information and data in the report was compiled in line with internationally recognized standards including the Global Reporting Initiative G3 sustainability reporting guidelines and its metals and mining sector supplement.

The data is supplemented by over 25 case studies of how Glencore deals with different aspects of sustainable development in its various businesses around the world.

In the report, Glencore announced that it has become a Supporting Company of the Extractive Industries Transparency Initiative (EITI).

Glencore currently operates industrial assets in four EITI candidate countries – the Democratic Republic of Congo, Kazakhstan, Peru and Zambia.

EITI Supporting Companies take part in the global governance of the initiative, through their country operations in implementing countries, and through industry associations.

Highlights of the case studies in the report include:

- In 2010, 92 per cent of employees at Prodeco in Colombia came from the departments of Cesar and Magdalena, where Prodeco's mine, port and rail operations are based. This was an increase of 40 per cent since 2008 and resulted from a focus on local recruitment.
- Since Glencore took over management control at Katanga in the Democratic Republic of Congo in 2009, over \$11 million has been spent on reinforcing over 1,900 metres of mine shaft roof and on competing mined-out production chamber support, following a thorough review of rock mechanics to improve safety
- Child mortality in the communities living near Mutanda in the Democratic Republic of Congo has been reduced from over 30 per cent in 2007 to under 10 per cent in 2010 following investment in clinics, vaccination programmes and child nutrition programmes
- At Mopani in Zambia, malaria control and education programmes have reduced the incidence of malaria at mining sites and surrounding communities by over 85 per cent in the last 10 years
- At Mutanda in the Democratic Republic of Congo the new tailings disposal facility is amongst the first in the DRC to feature the latest environmental protection measures.

- At Sherwin Alumina in the United States new equilibrium crane were installed in 2010 to replace continuous ship unloaders, increasing discharge efficiency and reducing dust emissions.
- Ongoing modernisation of Kazzinc's operations at Ust Kamenogorsk in eastern Kazakhstan has reduced emissions of sulphur dioxide the atmosphere from 31,000 tonnes in 2006 to 14,000 tonnes in 2010.

Over the coming period Glencore will develop group-wide sustainability objectives and targets, which will be disclosed in the 2011 sustainability report as GCP programme. These targets will be based on the existing qualitative commitments made in Glencore Corporate Practice framework and will enable the company and its stakeholders to measure progress towards achieving those commitments.

Ivan Glasenberg, Chief Executive Officer of Glencore International plc, said today:

“This report details many areas of great sustainability performance at Glencore, and also areas where we are working hard to do better. We take our sustainability commitments seriously in our operations all around the world. We hope that this first report will be a good platform to engage with our stakeholders who can help us continuously improve.”

The sustainability report can be found at <http://www.glencore.com/sustainability-reporting.php>

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About Glencore International plc

Glencore is one of the world's leading integrated producers and marketers of commodities, headquartered in Baar, Switzerland, and listed on the London and Hong Kong Stock Exchanges. Glencore has worldwide activities in the production, sourcing, processing, refining, transporting, storage, financing and supply of Metals and Minerals, Energy Products and Agricultural Products.