

Glencore Coal Apprenticeship Program

Applications
for the next
intake opens
May 2024



GLENCORE



“
An apprenticeship is a
huge opportunity to
make a **great start in life.**”



Earn a nationally
recognised trade
qualification that could
kick-start your career.

What you can expect from a Glencore Coal Apprenticeship:

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities.

Our four-year Apprenticeship Program will enable you to develop your skills, gain experience and expand your knowledge with new challenges and opportunities along the way.

The program will involve a great mix of onsite, offsite and TAFE training. Candidates will need to have completed at least Year 10 to be eligible. Mature age candidates are also encouraged to apply.

What you'll get:



Gain exceptional skills and knowledge to become a qualified tradesperson



Take advantage of strong career pathways for your future



Work with one of the world's largest and most diversified natural resource companies

Glencore Coal Apprenticeship Program

The next Apprenticeship Intake
will offer positions in:

New South Wales

- Auto Electrician
- Metal Fabrication
- Electrician
- Mechanical (Underground Fitter)
- Plant Mechanic

Queensland

- Electrical
- Plant Mechanic / Mechanical (dual trade)
- Auto Electrical / Plant Mechanic (dual trade)
- Metal Fabrication / Mechanical (dual trade)

Who are we seeking?

If you are an enthusiastic and motivated person with a commitment to achieve, coupled with a focus on safety, ability to work in teams and good communication skills, we would like to hear from you! Candidates must have completed at least Year 10 by the end of 2024 to be considered. Mature age applicants also welcome to apply.

How do I apply?

To apply you will need to provide:

- Your Cover Letter: introduce yourself and your reasons for applying
- Your Resume: include your personal details, education level and details of any practical experience or work history
- Copies of the last two (2) years of School, TAFE or University results or evidence of workplace training if mature age
- Names and contact details of two (2) referees.

Applications for the 2025 intake will open in May 2024
glencore.com.au/apprenticeships



Get to know our Apprentices.

Watch their videos at
glencore.com.au/apprenticeships

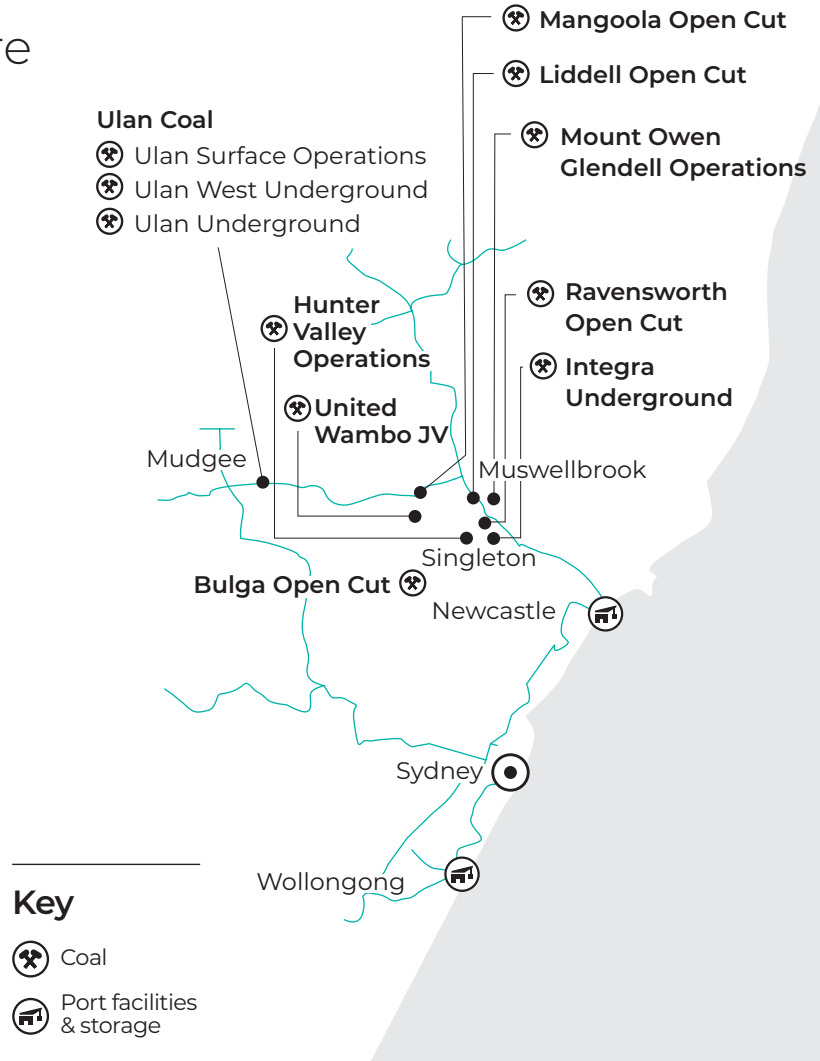
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I'm earning a wage
and getting on-the-job
experience. A Glencore
apprenticeship is
paying off for me.”

Work close to home in New South Wales

Where are our mining operations?

- Bulga Open Cut
- Hunter Valley Operations
- Integra Underground
- Liddell Open Cut
- Mangoola Open Cut
- Mount Owen Glendell Operations
- Ravensworth Open Cut
- Ulan Surface Operations
- Ulan Underground
- Ulan West Underground
- United Wambo JV



Live and work with fellow apprentices at affordable onsite accommodation[^] in Queensland

What are the onsite accommodation facilities?

Our serviced single-person dorm rooms feature comfortable single beds, storage space and private bathrooms. Onsite accommodation is located within a short walk to food halls, where Apprentices will be able to meet with their workmates and have access to a full buffet of meals every day. Safety is our number one priority which is why our accommodation facilities have 24/7 security as well as well-lit walking paths.

What are the benefits of living onsite?

- Workmates become life-long friends in a dynamic and shared-experience working environment
- Apprentices gain invaluable life experience as they learn to navigate adulthood on their own two feet
- Affordable accommodation and living costs.

Where are our mining operations?

- | | |
|-----------------------|-------------------------|
| • Clermont Open Cut | • Collinsville Open Cut |
| • Hail Creek Open Cut | • Newlands Open Cut |
| • Oaky Creek Coal | • Rolleston Open Cut |

[^] Onsite accommodation is only available across some operations. Other options may include subsidised accommodation in local townships.



Key



Coal



Port facilities
& storage

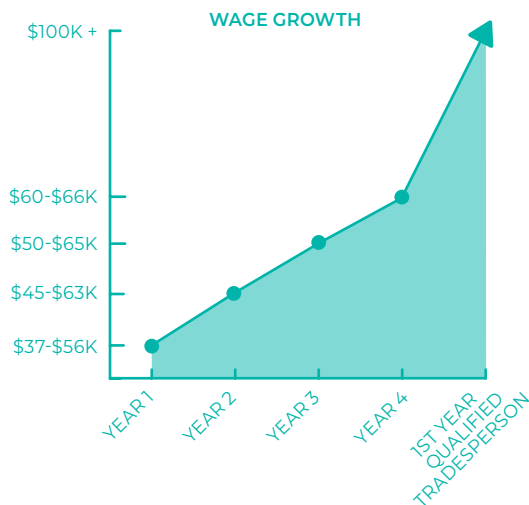
We're proud to offer apprentices a generous employee benefit program in addition to a remuneration package that is in accordance with industry standards.

Employee benefits include:

- A lump-sum performance payment of up to \$45,000 upon apprenticeship completion
- 100% subsidised TAFE fees
- Provision of toolkits, work wear and safety equipment

How will your income grow during your apprenticeship?

Apprentices will have access to career progression opportunities that value trade skills and provide generous remuneration upon completion of their apprenticeship.



Note – The above base wage ranges are dependent on junior or mature age rates. Roster allowances are paid in addition to this amount and vary based on roster worked

Apprentices interested in higher engineering qualifications will have the opportunity to apply for an Engineering Traineeship at the end of their Apprenticeship Program.



Trade Discipline Dictionary



Metal Fabrication (Boilermaker)

Boilermakers mark, cut, bend, shape, weld, drill, assemble and fix metal to produce or repair all types of fabricated metal products. They fabricate pressure vessels, mining equipment, excavation buckets, smoke stacks, storage bins and large pipe work using specialist measuring equipment, a variety of hand tools and working from scale drawings.



Plant Mechanic

Plant Mechanics maintain, service and repair onsite fixed and mobile machinery including trucks, heavy earthmoving equipment and stationary engines (i.e. generators, pumps, compressors and drilling rigs) to ensure they operate efficiently and safely.



Mechanical Fitter

Mechanical Fitters maintain, fit, repair and manufacture metal parts and machinery. Mechanical Fitters specialise as either **Diesel Fitters** (maintain and repair diesel engines) or **Fixed Plant Fitters** (install plant and machinery as well as design and manufacture modifications to existing plant components and parts).



Electrician

Electricians install, maintain and repair electrical machines, instruments and equipment. Electricians will specialise in a number of areas within the trade such as programmable logic controllers, distributed control systems, high-voltage systems or power generation. Electricians can also dual trade in areas including instrumentation and refrigeration.



Auto Electrician

Auto Electricians maintain and repair complex heavy earthmoving machinery including complex Operational Technology (OT) based systems, major overhauls and product improvement projects. Auto Electricians may specialise in a number of areas within the trade such as air conditioning, OT systems and new equipment builds. Auto Electricians can also dual trade in areas including mechanical and refrigeration.

Apprentices are eligible to receive **up to \$45,000**
in a lump-sum performance payment on
successful completion of their apprenticeship.

GLENCORE

Advancing careers. Advancing everyday life.



glencore.com.au/apprenticeships

