

GlencoreXstrata

8th May 2014

Baar, Switzerland

Glencore Xstrata plc

APPOINTMENT OF CHAIRMAN

Glencore Xstrata plc ("Glencore" or the "Company") announces the appointment with immediate effect of Tony Hayward as permanent Chairman of the Company.

Dr Hayward was appointed to the Board in April 2011, prior to the Company's IPO. He served from the IPO as the Senior Independent Director until May 2013 when he was appointed interim Chairman.

Peter Grauer, Chairman of Glencore's Nomination Committee, said:

"The Board is very pleased to announce the appointment of Tony as permanent Chairman, following an extensive search process. Over the last twelve months, Tony has provided exemplary leadership of the Board and proved himself to be the outstanding candidate to take on the role permanently. We continue to look forward to harnessing his in depth knowledge of the resources industry and of listed company governance to underpin the mandate given to him as Chairman to lead the Board in helping to deliver long term, sustainable returns for shareholders."

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Notes:

As Dr Hayward is an existing director of Glencore, there are no disclosures pursuant to paragraph 9.6.13 of the Listing Rules in relation to this appointment.

Dr Hayward is chief executive officer of Genel Energy plc (LON:GENL), a partner and member of the European advisory Board of AEA Capital and chairman of Compact GTL Limited.

Dr Hayward was group chief executive of BP plc from 2007 to 2010, having joined BP in 1982 as a rig geologist in the North Sea. Following a series of technical and commercial roles in Europe, Asia and South America, he returned to London in 1997 as a member of the upstream executive committee. He became group treasurer in 2000, chief executive for BP upstream activities and member of the main Board of BP in 2003.

Dr Hayward studied geology at Aston University in Birmingham and completed a Ph.D. at Edinburgh University. He is also a fellow of the Royal Society of Edinburgh and holds honorary doctorates from the University of Edinburgh, Aston University and the University of Birmingham.

A copy of this announcement will be made available on the Company's website (www.glencorexstrata.com).

About Glencore Xstrata

Glencore Xstrata is one of the world's largest global diversified natural resource companies. As a leading integrated producer and marketer of commodities with a well-balanced portfolio of diverse industrial assets, we are strongly positioned to capture value at every stage of the supply chain, from sourcing materials deep underground to delivering products to an international customer base.

The Group's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries. Our diversified operations comprise over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities. We employ approximately 190,000 people, including contractors.