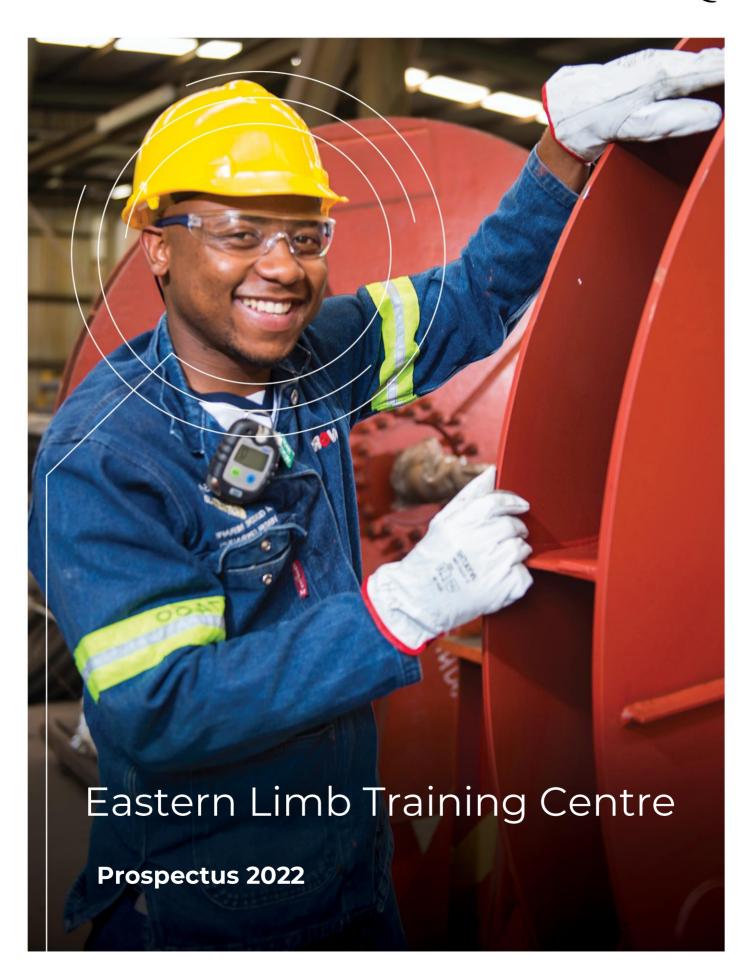


# **GLENCORE**



## INDEX

1	Introduction	Page No: 3
2	Accreditation and Certification	3
3	Operating Hours	3
4	Nomination, Invoicing and Payment Process	3
5	Certification	3
6	Trimester Dates	3
7	Contact Details	4
8	Learnerships	
	National Certificate – Electrician	6
	<ul> <li>National Certificate - Fitting Incl. Machining</li> </ul>	6
	<ul> <li>National Certificate – Boilermaker/Plater</li> </ul>	7
	<ul> <li>National Certificate – Diesel Mechanic</li> </ul>	7
	<ul> <li>National Certificate – Millwright</li> </ul>	8
9	Engineering Maintenance for Underground Hard Rock/ Stope Serviceman	8
10	MQA Level 2 - Electro Mechanic	9
11	MQA Level 2 Aide Program - Electrical	9
12	MQA Level 2 Aide Program - Fitting Including Machining	10
13	MQA Level 2 Aide Program - Boilermaker/Plater	10
14	MQA Level 2 Aide Program – Diesel Mechanic	11
15	MQA Level 1 Skills Programme Generic Engineering Assistant	11
16	Short Courses	
	General Hydraulics	13
	General Pneumatics	13
	Basic Arc Welding	14
	<ul> <li>Advanced Welding - MIG, STICK and TIG Welding</li> </ul>	14
	<ul> <li>Oxy – Acetylene Torch Cutting/Gas Welding</li> </ul>	15
	Angle Grinder	15

#### 1. INTRODUCTION

Eastern Limb Training Centre is an Accredited Engineering Service Provider which provides a variety of skills training tailored to meet any companies engineering needs.

Eastern Limb Training Centre is owned and managed by Glencore Alloys South Africa (Pty) Ltd and fulfils the engineering training requirements for the Glencore South Africa (Pty) Ltd Assets, however, we also cater for external companies and private individuals.

We accept that people are a valuable resource and therefore we are committed to creating a safe and healthy working environment where safety is fundamental to training in all trades and forms the core theme of all training programmes.

Eastern Limb Training Centre promotes mutual respect and trust with all our clients and learners by having an open-door policy and in this way, we are able to address any problems that might occur, allowing us to provide the best possible service.

#### 2. ACCREDITATIONS AND CERTIFICATION

- MQA Mining Qualifications Authority 16/MQA/0533/AC4/11214
- MERSETA Manufacturing, Engineering and Related Services 17-QA/ACC/0618/11
- QCTO Accredited Skills Provider SDP/15/0029
- QCTO/NAMB Accredited Trade Test Centre AC000094NAMB
- ISO 9001: 2015 Certification ACS QMS 0010/07
- DHET Satellite FET College

#### 3. **OPERATING HOURS:**

Monday to Thursday - 07H00 to 16H00 Friday - 07H00 to 14H00

#### 4. NOMINATION, INVOICING AND PAYMENT PROCESS:

- Client to request a quotation at least 3 weeks in advance from the Accounts department
- Private individuals and smaller companies (contractors) pay in full before commencement of training
- Purchase orders must be sent to the Accounts department before commencement of training
- Nominations document listing the nominated learners per trade, per programme must be sent to the Administration department at least 3 weeks in advance
- Confirmation of nominations will be sent, confirming the date of when training will commence
- Invoices will be issued against the clients purchase order monthly, until the learner has completed the course.
- Late payments will be followed up immediately
- Training will cease until account is up to date

#### 5. **CERTIFICATION:**

As per SETA requirements

#### 6. TRIMESTER DATES:

- 10 January 06 May
- 09 May 26 August
- 29 August 15 December

Page **3** of **16** 

#### 7. CONTACT DETAILS:

#### **For Quotations**

Abel Mhlongo - <u>abel.mhlongo@glencore.co.za</u> Tel: (013) 230 5260

#### Reception:

Grace Malapane – <u>grace.malapane@glencore.co.za</u>
Tel: (013) 230 5261

#### **Learnership Administrator:**

Anna Coetzee - <u>anna.coetzee@glencore.co.za</u> Tel: (013) 230 5189

#### Admin - Registration:

Lourens Botes – <u>lourens.botes@glencore.co.za</u> Tel: (013) 230 5189

#### **HRD Coordinator**

Aaron Mokoena – <u>aaron.mokoena@glencore.co.za</u> Tel: (013) 230 5261

#### **HRD Superintendent**

Barry Mitchell - <u>barry.mitchell@glencore.co.za</u> Tel: (013) 230 5258 Mob: 082 377 8808

Reference no: GFA/HRD/ELTC/PROS/001 Revision no: 10

Implementation date: 22.10.2013 Revision date: 04.11.2021



## **LEARNERSHIPS**



## NATIONAL CERTIFICATE - ELECTRICIAN

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Artisan Electrician.

Course Duration	2.5 yrs.
Target Audience	Interest in Artisan Qualification
Pre-requisites	Minimum Requirement N2: Mathematics, Engineering Science, Electrical Trade
	Theory, Industrial Electronics or Engineering Drawing.
NQF Level	4
Facilitator	S Libambo, M Mathebula, E Malatji, K Phetla
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: <a href="mailto:anna.coetzee@glencore.co.za">anna.coetzee@glencore.co.za</a>
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 06 May
	• 09 May – 26 August
	• 29 August – 15 December

## NATIONAL CERTIFICATE - FITTING INCL. MACHINING

## **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Artisan Fitter.

Course Duration	2.5 yrs.
Target Audience	Interest in Artisan Qualification
Pre-requisites	Minimum Requirement N2: Mathematics, Engineering Science, Fitting &
	Machining Trade Theory, Engineering Drawing.
NQF Level	3
Facilitator	E Malatji, K Phetla, J Smith
Delivery format	Theory and Practical
Determination of Competency	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 06 May
	• 09 May – 26 August
	• 29 August – 15 December

## NATIONAL CERTIFICATE - BOILERMAKER/PLATER

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Artisan Boilermaker/Plater.

Course Duration	2.5 yrs.
Target Audience	Interest in Artisan Qualification
Pre-requisites	Minimum Requirement N2: Mathematics, Engineering Science, Platers Theory,
	Plating & Structural Steel Drawing.
NQF Level	3
Facilitator	M Motaung , D Mabushe
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 06 May
	• 09 May – 26 August
	• 29 August – 15 December

## NATIONAL CERTIFICATE - DIESEL MECHANIC

## **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Artisan Diesel Mechanic.

Course Duration	2.5 yrs.
Target Audience	Interest in Artisan Qualification
Pre-requisites	Minimum Requirement N2: Mathematics, Engineering Science, Diesel Mechanic
	Trade Theory, Engineering Drawing.
NQF Level	3
Facilitator	M Phalanndwa
Delivery format	Theory and Practical
Determination of Competency	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 06 May
	• 09 May – 26 August
	• 29 August – 15 December

## **NATIONAL CERTIFICATE - MILLWRIGHT**

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Artisan Millwright.

Course Duration	2.5 yrs.
Target Audience	Interest in Artisan Qualification
Pre-requisites	Minimum Requirement N2: Mathematics, Engineering Science, Electrical Trade
	Theory, Fitting & Machining Trade Theory, Industrial Electronics or Engineering
	Drawing.
NQF Level	4
Facilitator	S Libambo, M Mathebula, E Malatji, K Phetla, J Smith
Delivery format	Theory and Practical
Determination of Competency	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 06 May
	• 09 May – 26 August
	• 29 August – 15 December

## ENGINEERING MAINTENANCE FOR UNDERGROUND HARD ROCK / STOPE SERVICEMAN

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as a Stope Serviceman.

Course Duration	1.5 yrs.
Target Audience	Employed candidates nominated by employer
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	S Libambo, M Mathebula, D Mabushe, M Motaung, E Malatji, K Phetla, J Smith
Delivery format	Theory and Practical
Determination of Competency	Trade Tests
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: <a href="mailto:anna.coetzee@glencore.co.za">anna.coetzee@glencore.co.za</a> / <a href="mailto:lourens.botes@glencore.co.za">lourens.botes@glencore.co.za</a>
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 24 June
	04 July – 15 December

Reference no: GFA/HRD/ELTC/PROS/001 Revision no: 10

Implementation date: 22.10.2013 Revision date: 04.11.2021

## **MQA LEVEL 2 - ELECTRO MECHANIC**

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as a Level 2 Electro Mechanic.

Course Duration	1 yr.
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	S Libambo, M Mathebula, D Mabushe, M Motaung, E Malatji, K Phetla, J Smith
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Assessments
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 24 June
	04 July – 15 December

## **MQA LEVEL 2 AIDE PROGRAM - ELECTRICAL**

## **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Aid to Artisan Electricians, Fitters, Boilermakers and Diesel Mechanics.

Course Duration	1 yr.
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	S Libambo, M Mathebula, E Malatji, K Phetla
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Assessments
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 24 June
	04 July – 15 December

## MQA LEVEL 2 AIDE PROGRAM – FITTING INCLUDING MACHINING

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Aid to Artisan Electricians, Fitters, Boilermakers and Diesel Mechanics.

Course Duration	1 yr.
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	E Malatji, K Phetla, J Smith
Delivery format	Theory and Practical
Determination of Competency	Assessments
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 24 June
	04 July – 15 December

## MQA LEVEL 2 AIDE PROGRAM – BOILERMAKER/PLATER

### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Aid to Artisan Electricians, Fitters, Boilermakers and Diesel Mechanics.

Course Duration	1 yr.
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	D Mabushe, M Motaung
Delivery format	Theory and Practical
Determination of Competency	Assessments
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 24 June
	04 July – 15 December

## **MQA LEVEL 2 AIDE PROGRAM - DIESEL MECHANIC**

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Aid to Artisan Electricians, Fitters, Boilermakers and Diesel Mechanics.

Course Duration	1 yr.
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	2
Facilitator	M Phalanndwa
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Assessments
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions PPE: Overall and steel tipped safety shoes are compulsory	
Dates	• 10 January – 24 June
	04 July – 15 December

## MQA LEVEL 1 SKILLS PROGRAMME - GENERIC ENGINEERING ASSISTANT

#### **OBJECTIVE**

This qualification focuses on providing delegates with the necessary skills to perform as an Generic Engineering assistant.

Course Duration	6 Weeks
Target Audience	Candidates with previous work experience in specific trade
Pre-requisites	English literate (Read and Write)
NQF Level	1
Facilitator	S Libambo, M Mathebula, D Mabushe, M Motaung, E Malatji, M Phalanndwa,
	K Phetla, J Smith
Delivery format	Theory and Practical
Determination of Competency	Assessments
Bookings	Standard nomination process
	Tel: (013) 230 5261 / 5189
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	• 10 January – 18 February
	• 28 February – 08 April
	• 19 April – 03 June
	• 13 June – 22 July
	01 August – 09 September
	• 19 September – 28 October
	07 November – 15 December

Page **11** of **16** 



## **SHORT COURSES**



## **GENERAL HYDRAULICS**

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to understand hydraulic principles and construct hydraulic circuits.

Course Duration	10 Working Days
Target Audience	Fitter Artisans – Electro Mechanics
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	E Malatji, K Phetla, J Smith, M Phalanndwa
Delivery format	Theory and Practical
Determination of Competency	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: <a href="mailto:anna.coetzee@glencore.co.za">anna.coetzee@glencore.co.za</a> / <a href="mailto:lourens.botes@glencore.co.za">lourens.botes@glencore.co.za</a>
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	Available on Request

## **GENERAL PNEUMATICS**

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to understand pneumatic principles and construct pneumatic circuits.

Course Duration	5 Working Days
Target Audience	Fitter Artisans – Electro Mechanics
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	E Malatji, K Phetla, J Smith, M Phalanndwa
Delivery format	Theory and Practical
Determination of Competency	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: <a href="mailto:anna.coetzee@glencore.co.za">anna.coetzee@glencore.co.za</a> / <a href="mailto:lourens.botes@glencore.co.za">lourens.botes@glencore.co.za</a>
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	Available on Request

## **BASIC ARC WELDING**

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to perform general ARC welding techniques.

Course Duration	5 Working Days
Target Audience	People who want to attain ARC welding skills
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	D Mabushe, M Motaung
Delivery format	Theory and Practical
<b>Determination of Competency</b>	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	Available on Request

## ADVANCED WELDING - MIG, STICK and TIG WELDING

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to perform advanced welding techniques.

Course Duration	5 Working Days
Target Audience	Boilermaker/Plater Artisans – Boilermaker/Plater Aids
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	D Mabushe, M Motaung
Delivery format	Theory and Practical
Determination of Competency	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	Available on Request

## **OXY-ACETYLENE TORCH CUTTING/GAS WELDING**

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to perform the operation of OXY – Acetylene Torch Cutting Equipment.

Course Duration	5 Working Days
Target Audience	People who want to attain OXY – Acetylene Operation Skills
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	D Mabushe, M Motaung
Delivery format	Theory and Practical
Determination of Competency	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	<b>PPE</b> : Overall and steel tipped safety shoes are compulsory
Dates	Available on Request

## **ANGLE GRINDER**

#### **OBJECTIVE**

This course focuses on providing delegates with the necessary skills to perform the safe operation of an angle grinder.

Course Duration	2 Working Days
Target Audience	Open
Pre-requisites	English literate (Read and Write)
	Medically Fit
NQF Level	2
Facilitator	D Mabushe, M Motaung
Delivery format	Theory and Practical
Determination of Competency	Theory and Practical Assessment
Bookings	Standard nomination process
	Tel: ( <b>013) 230 5261 / 5189</b>
	Email: anna.coetzee@glencore.co.za / lourens.botes@glencore.co.za
Special Instructions	PPE: Overall and steel tipped safety shoes are compulsory
Dates	Available on Request



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