

GLENCORE

Glencore plc
Baar, Switzerland
16 February 2021

2021 Distribution Timetable

Glencore plc has today announced that its Board is recommending an aggregate distribution of US\$0.12 per share in respect of the financial year ended 31 December 2020.

Distributions will be declared and paid in U.S. dollars, although shareholders on the Jersey register will be able to elect to receive their distribution payments in Pounds Sterling, Euros or Swiss Francs. Shareholders who formerly held shares through the Computershare Hong Kong nominee will receive distribution payments in US dollars unless they make an election to receive payments in Swiss francs, Sterling or Euros, or subscribe to the global payment service to elect to receive payments in the currency of their choosing (including Hong Kong Dollars), by the prescribed date. Elections will remain in place until revoked by the shareholder.

Shareholders on the Johannesburg register will receive their distribution payments in South African Rand.

Subject to shareholder approval, the distribution will be made from the capital contribution reserves of the Company in two equal tranches of \$0.06 payable in the first six months of the 2021 financial year (H1) and second six months of the 2021 financial year (H2) in accordance with the following:

H1 Distribution Timetable

Distribution events	Dates (all 2021)
Applicable exchange rate reference date (Johannesburg Stock Exchange (JSE))	Friday, 16 April
Applicable exchange rate announced on the JSE	Monday, 19 April
Last day to effect removal of shares cum distribution between Jersey and JSE registers at commencement of trade	Tuesday, 20 April
Last time to trade on JSE to be recorded in the register on record date	Tuesday, 20 April
H1 Ex-Distribution date (JSE)	Wednesday, 21 April
H1 Ex-Distribution date (Jersey)	Thursday, 22 April
H1 Distribution Record Date for JSE	Friday, 23 April
H1 Distribution Record Date in Jersey	Friday, 23 April
Deadline for return of currency election form (Shareholders on Jersey Register only)	Monday, 26 April

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Removal of shares between the Jersey and JSE registers permissible from	Monday, 26 April
Applicable exchange rate reference date (Jersey)	Thursday, 29 April
Annual General Meeting Shareholders vote to approve aggregate Distribution for financial year ended 31 December 2020	Thursday, 29 April
H1 Distribution payment date	Friday, 21 May

Dematerialisation and rematerialisation of registered share certificates in South Africa may not be effected during the period from Wednesday 21 April 2021 to Friday 23 April 2021, both days inclusive.

H2 Distribution Timetable

Distribution events	Dates (all 2021)
Applicable exchange rate reference date (JSE)	Friday, 27 August
Applicable exchange rate to be announced on the JSE	Monday, 30 August
Last day to effect removal of shares cum distribution between Jersey and JSE registers at commencement of trade	Tuesday, 31 August
Last time to trade on JSE to be recorded in the register on record date	Tuesday, 31 August
H2 Ex-Distribution date (JSE)	Wednesday, 1 September
H2 Ex-Distribution date (Jersey)	Thursday, 2 September
H2 Distribution Record Date for JSE	Friday, 3 September
H2 Distribution Record Date in Jersey	Friday, 3 September
Deadline for return of currency election form (Shareholders on Jersey Register only)	Monday, 6 September
Removal of shares between the Jersey and JSE registers permissible from	Monday, 6 September
Applicable exchange rate reference date (Jersey)	Thursday, 9 September
H2 Distribution payment date	Tuesday, 21 September

Dematerialisation and rematerialisation of registered share certificates in South Africa may not be effected during the period from Wednesday 1 September 2021 to Friday 3 September 2021, both days inclusive.

For the purposes of the JSE Listing Requirements, this distribution is considered a final distribution. Further information in relation to the JSE Listing Requirements will be announced on 19 April and 30 August 2021.

For further information please contact:

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 responsibly-sourced commodities that advance everyday life. The Group's operations comprise around 150 mining and metallurgical sites and oil production assets.

With a strong footprint in over 35 countries in both established and emerging regions for natural resources, Glencore's industrial activities are supported by a global network of more than 30 marketing offices. Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 145,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative. Our ambition is to be a net zero total emissions company by 2050.



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used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.