
GLENCORE



MAPPING GLENCORE'S POLICIES AND
ACTIVITIES TO THE SUSTAINABLE
DEVELOPMENT GOALS

How we are implementing the SDGs



1 NO POVERTY
Our \$15mt training centre in Zambia teaching engineering and mining skills



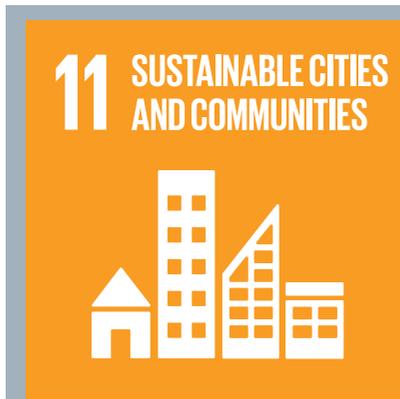
2 ZERO HUNGER
In Peru we have established a self-sustaining, not-for-profit dairy for local farmers



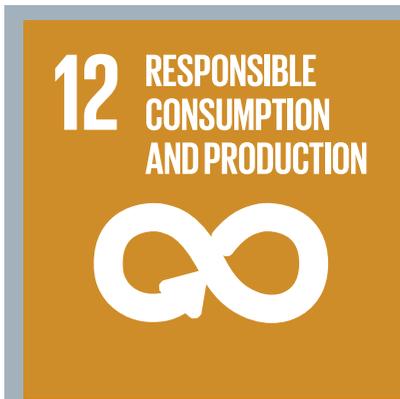
3 GOOD HEALTH AND WELL-BEING
We are running and supporting AIDS, TB and malaria public health programmes in South Africa, Zambia and DRC



10 REDUCED INEQUALITIES
In Australia, our Mount Isa and McArthur River Mines run indigenous employment programmes that provide job-readiness and mining-specific training



11 SUSTAINABLE CITIES AND COMMUNITIES
In Colombia, our coal operation Prodeco has an ongoing resettlement process to improve the lives of local residents



12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Our assets continually review their waste management procedures and identify opportunities for improvement, to minimise the impact of the waste we produce



4 QUALITY EDUCATION
We are investing in education programmes that include improving literacy, building and equipping schools and teacher training



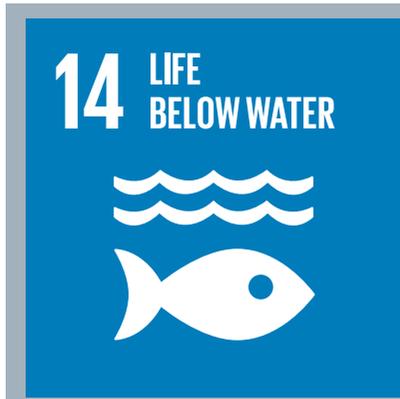
5 GENDER EQUALITY
We support focused enterprise development programmes that support women's livelihoods



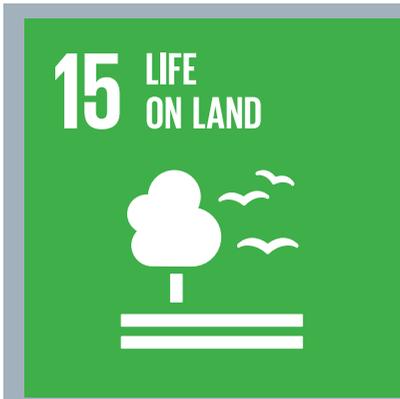
6 CLEAN WATER AND SANITATION
We operate water management programmes at our operations that are located in water-stressed areas



13 CLIMATE ACTION
In Australia, we are supporting a project proving the suitability of oxyfuel technology for capturing CO2 from coal-fired power stations



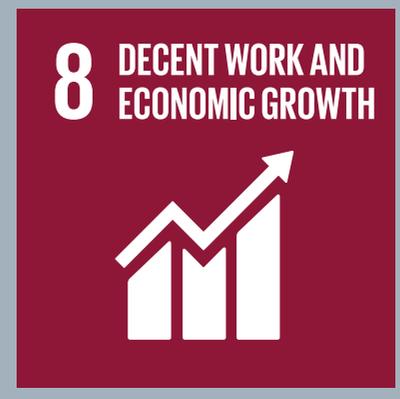
14 LIFE BELOW WATER
Our vessels adhere to the appropriate requirements to avoid spills and water contamination



15 LIFE ON LAND
In Australia, we are promoting leading rehabilitation standards across the industry



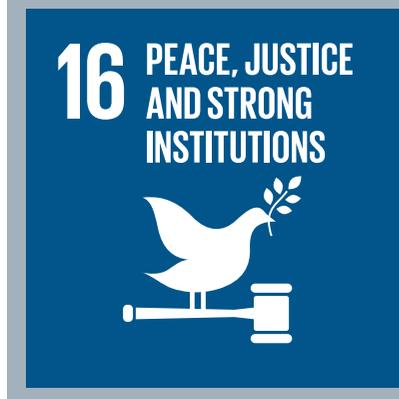
7 AFFORDABLE AND CLEAN ENERGY
In Canada, our Raglan mine is trialling a wind turbine and storage facility that could have a transformative impact for communities across northern Canada



8 DECENT WORK AND ECONOMIC GROWTH
We endorse and implement the ILO Core Conventions and uphold our workers' rights



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
In the DRC, we are investing in hydroelectric power for our assets and surrounding communities to use.



16 PEACE, JUSTICE AND STRONG INSTITUTIONS
In Colombia and in the DRC we support programmes to that build capacity within national and local governments



17 PARTNERSHIPS FOR THE GOALS
We are active participants in a number of multi-stakeholder initiatives: EITL, Voluntary Principles, UNGC



Mapping Glencore's Policies and Activities to the Sustainable Development Goals

On 25 September 2015 in New York, the UN General Assembly formally adopted the 2030 Development Agenda titled Transforming our world: the 2030 Agenda for Sustainable Development, also known as the Sustainable Development Goals (SDGs). The SDGs are seventeen aspirational 'Global Goals' within which are 169 targets.

At Glencore, we believe that we have a role in supporting our host governments to meet the SDGs. We are achieving this through the policies that determine our operating culture and activities and our actions on-the-ground.

Goal	Our commitments	Our activities
 <p>1 NO POVERTY</p> <p>End poverty in all its forms everywhere</p>	<p><i>We provide families with their livelihoods via direct employment at our operations and indirect employment via contractors and our use of local suppliers. We are committed to employing local wherever possible. Our investment in education and enterprise development programmes builds capacity and generates employment. We are transparent in our payments to governments and active participants in the Extractive Industries Transparency Initiative</i></p>	<ul style="list-style-type: none"> • In Colombia we are working with the State Department for Social Prosperity to facilitate community investment projects intended to reduce poverty • In Zambia, our \$15m apprentice training centre is providing learners with engineering and mining skills
 <p>2 ZERO HUNGER</p> <p>End hunger, achieve food security and improved nutrition, and promote sustainable agriculture</p>	<p><i>Our presence makes a significant contribution to the national and local economies in the countries where we operate. We try to ensure that we maximise contributions throughout our value chain.</i></p>	<ul style="list-style-type: none"> • In Peru, our Perubar assets are supporting nutrition programmes for the local community • In Peru, our Antapaccay operation has established a self-sustaining, not-for-profit dairy for local farmers and is supporting local cattle, sheep and alpaca farmers through a range of initiatives to develop the local market • In the DRC and Zambia we are providing support to a number of agriculture initiatives
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages</p>	<p><i>We recognise that managing risks to the health of our workforce is essential to their long-term wellbeing. Our onsite programmes manage occupational diseases and exposure to health hazards. In many places, we support health programmes in our host communities to combat regional health problems.</i></p>	<ul style="list-style-type: none"> • Our group-wide SafeWork initiative is promoting a culture of safety at all of our locations • Programmes to address vehicle safety at our assets • Wellbeing clinics, health assessments, on-site access to healthcare, provision of health services for local communities • Targeted AIDS, TB and malaria programmes in South Africa, Zambia and DRC
 <p>4 QUALITY EDUCATION</p> <p>Ensure inclusive and equitable quality education and promote life-long learning opportunities for all</p>	<p><i>We work with local governments, education authorities and community representatives to identify skill gaps. We fund and operate training centres and programmes that included complete secondary education as well as artisanal skills.</i></p>	<ul style="list-style-type: none"> • We are investors in education programmes that include improving literacy, building and equipping schools and teacher training; • For our employees we provide focused skill training programmes • In South Africa we support training centres that provide training in mining-related skills to all community members • In Peru, we are supporting an intuitive that provides educational programmes for urban and rural schools
 <p>5 GENDER EQUALITY</p> <p>Achieve gender equality and empower all women and girls</p>	<p><i>We hire workers based on ability, without discrimination of any kind and reward them based on their contributions and skills, in line with market conditions. We believe that diversity is essential to our business; discrimination of any kind is prohibited.</i></p>	<ul style="list-style-type: none"> • We support focused enterprise development programmes that support women's livelihoods • We deliver awareness programmes to address women's health and nutritional issues • We run 'women in the workplace' initiatives, an example of which is the training of female truck drivers in Chile • Where possible, we support family-friendly working hours
 <p>6 CLEAN WATER AND SANITATION</p> <p>Ensure availability and sustainable management of water and sanitation for all</p>	<p><i>We responsibly manage our water impact without material adverse impact on the quality and quantity of any water body and without compromising other users' access to water</i></p>	<ul style="list-style-type: none"> • Where needed, we work with local communities, authorities, agriculture and other industry users to create water use strategies • We operate water management programmes at our operations that are located in water-stressed areas • We have programmes to establish water balance • In the DRC, our Mutanda asset operates a zero-discharge facility design • In Zambia, we have built and are maintaining water and sanitation infrastructure for the surrounding community

Goal	Our commitments	Our activities
<p>7 AFFORDABLE AND CLEAN ENERGY</p>  <p>Ensure access to affordable, reliable, sustainable, and modern energy for all</p>	<p><i>We are committed to continually improving our energy efficiency and use renewable energy wherever possible</i></p>	<ul style="list-style-type: none"> We produce and sell high-quality coal providing an efficient, cheap and reliable source of energy In Canada, our Raglan mine is trialling a wind turbine and storage facility that could have a transformative impact for communities across northern Canada We use waste gas from our coal mines to supplement power generation at a number of our Australian operations; excess energy is sold back to the grid In Kazakhstan, our Kazzinc asset operates the Bukhtarma hydroelectric plant generates over 65% of Kazzinc’s electricity requirements In the DRC and Zambia, almost all of the electricity our assets use is from hydropower

<p>8 DECENT WORK AND ECONOMIC GROWTH</p>  <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p><i>Where possible, we support and promote local employment and local procurement through training and small and medium enterprise development. We work with governments, local authorities, community representatives, inter-governmental and non-governmental organisations and other interested parties to develop and support community development projects</i></p>	<ul style="list-style-type: none"> We endorse and implement the ILO Core Conventions and uphold our workers’ rights All of our employees are encouraged to progress their careers through training and skills development In South Africa, we support and run a number of programmes that target enterprise development
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<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>  <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p>	<p><i>Many of our operations are located in remote and underdeveloped areas where we contribute by sharing infrastructure, such as roads, water and electricity with our host communities. Our approach grants local people safer and faster access to other towns and markets, meets local water needs and facilitates access to education and healthcare</i></p>	<ul style="list-style-type: none"> In the DRC, we are working on a major infrastructure project to generate hydroelectric power for both our assets and surrounding communities to use. We have invested \$368 million into the Inga II project
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<p>10 REDUCED INEQUALITIES</p>  <p>Reduce inequality within and among countries</p>	<p><i>We value diversity and treat employees and contractors fairly, providing equal opportunity at all levels of the organisation. We prohibit discrimination on the basis of race, nationality, religion, gender, age, sexual orientation, disability, ancestry, social origin, political or other opinion, or any other bias. We do not tolerate any form of racial, sexual or workplace harassment.</i></p>	<ul style="list-style-type: none"> In Australia, our Mount Isa and McArthur River Mines run indigenous employment programmes that provide job-readiness and mining-specific training. Female trainees have made up 40% of the total intake since the programme began In Canada, Raglan Mine is one of the largest employers and trainers of Inuit people, who comprise around 20% of its workforce
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<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>  <p>Make cities and human settlements inclusive, safe, resilient and sustainable</p>	<p><i>We identify and address concerns of local stakeholders by working with them, especially those most affected by our operations.</i></p>	<ul style="list-style-type: none"> In South Africa, our coal business has constructed new housing for resettled communities In Colombia, our coal operation Prodeco has an ongoing resettlement process to improve the lives of local residents All of our assets in areas identified as being high-risk for human rights, undertake human rights training with local public security forces
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<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>  <p>Ensure sustainable consumption and production patterns</p>	<p><i>We manage our waste sensibly. We regularly examine the integrity of our facilities to mitigate against the risk of serious incidents.</i></p>	<ul style="list-style-type: none"> Our detailed management policies and programmes ensure our products meet regulatory requirements and our own quality standards and our customers’ needs Our assets continually review their waste management procedures and identify opportunities for improvement, to minimise the impact of the waste we produce
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Goal	Our commitments	Our activities
<p>13 CLIMATE ACTION</p>  <p>Take urgent action to combat climate change and its impacts * (* in line with UNFCCC)</p>	<p><i>We believe the corporate sector has an important role to play in the process of developing climate change policy and can make a valuable contribution towards the development of effective, efficient and equitable climate change policy. We are committed to playing a role in the reduction of global GHG emissions. We have invested in a range of emission reduction projects and initiatives focusing on both our operations and the use of our products.</i></p>	<ul style="list-style-type: none"> We actively engage in public policy discussions with a wide range of stakeholders on issues relating to climate change We support the Callide Oxyfuel project, a large-scale demonstration plant in Australia. This project proved the suitability of oxyfuel technology for capturing CO₂ from new and existing coal-fired power stations

<p>14 LIFE BELOW WATER</p>  <p>Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p>	<p><i>We maintain a fleet of owned and chartered vessels. Our operational and maintenance procedures are aligned with relevant international standards.</i></p>	<ul style="list-style-type: none"> Our own vessels adhere to the appropriate requirements to avoid spills and water contamination. The vessels we charter are vetted in accordance with our charting standards We dispose of our waste water responsibly; we are diligent in maintaining the integrity of equipment that may pose a hazard to water quality
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<p>15 LIFE ON LAND</p>  <p>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>	<p><i>We conserve and protect environmental resources through a broad range of proactive initiatives. We demonstrate active stewardship of the land, freshwater and biodiversity systems with which we interact.</i></p>	<ul style="list-style-type: none"> In Australia, we are working with the Minerals Council of Australia to promote leading rehabilitation standards across the industry In Canada, the closure of our Kidd Mine
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<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>  <p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p>	<p><i>We seek to maintain a culture of ethical behaviour and compliance throughout Glencore. Our training programmes and strong leadership, as well as internal policies, procedures and controls support our efforts to prevent misconduct.</i></p>	<ul style="list-style-type: none"> In Colombia and in the DRC we support programmes to that build capacity within national and local governments In Colombia, our Prodeco asset is supporting local community members to participate more fully in civil institutions through the provision of identity documents Our Product Stewardship team is working with all impacted assets to ensure appropriate due diligence is being carried out in relation to conflict minerals
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<p>17 PARTNERSHIPS FOR THE GOALS</p>  <p>Strengthen the means of implementation and revitalize the global partnership for sustainable</p>	<p><i>We believe in the importance of maintaining active engagement and dialogue with stakeholders. We are committed to communicating regularly, openly and accurately.</i></p>	<ul style="list-style-type: none"> We are active participants in a number of multi-stakeholder initiatives: EITI, Voluntary Principles, UNGC
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