OUR VALUES

Our values reflect our Purpose – to responsibly source the commodities that advance everyday life.

Safety
We never compromise on safety. We look out for one another and stop work if it’s not safe.

Responsibility
We take responsibility for our actions. We talk and listen to others to understand what they expect from us. We work to improve our commercial, social and environmental performance.

Simplicity
We work efficiently and focus on what’s important. We avoid unnecessary complexity and look for simple, pragmatic solutions.

Integrity
We have the courage to do what’s right, even when it’s hard. We do what we say and treat each other fairly and with respect.

Openness
We’re honest and straightforward when we communicate. We push ourselves to improve by sharing information and encouraging dialogue and feedback.

Entrepreneurialism
We encourage new ideas and quickly adapt to change. We’re always looking for new opportunities to create value and find better and safer ways of working.

For further information, visit www.glencore.com